#### Summer 2011



Visit the website for details.

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South Carolina Workers' Compensation Educational Association

3 Cavendish Court Irmo SC 29063 Toll-Free: 1.866.459.4360 Phone: 803.407.3360 Fax: 803.407.3361 info@scwcea.org

Donna R. Croom Executive Director www.scwcea.org

# Chronicles

## S.C. Vocational Rehabilitation Department Overview of Services, 2011

The South Carolina Vocational Rehabilitation Department enables eligible South Carolinians with disabilities to prepare for, achieve and maintain competitive employment. In 19 area offices, 24 work training centers, six satellite locations and two substance-abuse treatment centers, our teams of vocational rehabilitation professionals help people with disabilities find employment suitable to their abilities and interests.

Eligibility is based on a disability that significantly hinders the ability to work. Applicants also must be able to benefit from our services. Those wishing to apply should do so at the SCVRD area office nearest them. A list of locations is available at http://areaoffices.scvrd.net.

Last year, 44,293 clients received our services. Of those, 7,671 completed their rehabilitation and became employed at jobs paying wages competitive with those paid to people without disabilities. (Some clients need to spend multiple years with us as they progress through their rehabilitation, so we serve some of the same clients in successive years.)

Many of these clients have significant disabilities and many had never before had a job. Others, who have acquired a disability because of an accident or illness, had to learn new life skills and new job skills.

Clients who are unsure about what kind of job they want to pursue can participate in a community-based evaluation. They can shadow an employee performing a job, perform a job under a mentor, or actually try out the job themselves. These experiences help the client decide on a job goal and help our vocational assessment and career exploration specialists determine the services necessary to reach that goal.

Each client is involved in the development of an Individualized Plan for Employment (IPE) tailored to his or her needs. The IPE outlines the services the client will need to achieve gainful employment.

Work-readiness training is available for those who need to learn work skills and before embarking on a job search. More than 400 businesses and industries provide outsource work for SCVRD's work training centers. Clients receive a training stipend for tasks completed while participating businesses and industries have a reliable outsource partner for quality work.

Our Center for Comprehensive Services in West Columbia and the Bryant Center in the Upstate provide services for people with significant disabilities who need extra assistance to become job-ready. Physical therapy, rehabilitation technology to provide assistive devices, a brain injury program, a pain management program and entry-level training in information technology are available at these centers.

Employed individuals whose jobs may be in jeopardy because of a disability may participate in our Job Retention Services program. The confidential program is designed to help the individual stay on the job while they receive assistance.

For many years, SCVRD has been a national leader in the number of people rehabilitated. The agency strives to provide quality, client-centered services. SCVRD clients who exit the program with a successful outcome enhance their quality of life, gain independence from reliance on government benefits, and stimulate the state's economy by paying taxes, making purchases and ultimately contributing to the state's return on investment. When our clients become employed, they pay back \$3.10 in taxes for every \$1 spent on their rehabilitation.

More information is available on our web site: www.scvrd.net .



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#### SCWCEA Chronicles

#### Why the Mail Will Stop July 1, 2011

by Nostra Boesl, Collins and Lacy, PC

Don't worry; I am not Nostradamus or Glenn Beck. I am not predicting the Federal Government will shut down because of a budget crisis (although I would not be surprised if it did), but I am predicting that mail carrying "required information" will not reach the South Carolina Second Injury Fund (SIF) after June 30, 2011. With the enactment of § 42-7-320 of the South Carolina Workers' Compensation Act in the 2007 Amendments, the legislature created the Sunset provisions for the SIF. One of those provisions §42-7-320 (B)(2) provides:

An employer, self-insurer or insurance carrier must submit all required information for consideration of accepting a claim to the Second Injury Fund by June



Christian E. Boesl, Esq.

30, 2011. Failure to submit all required information to the fund by June 30, 2011, so that the claim can be accepted, compromised or denied shall bar an employer, self-insurer or insurance carrier from recovery from the fund. (emphasis added).

What does this mean practically speaking? If you had a qualifying injury (one that meets the Act's requirements and occurred on or before June 30, 2008) and you were able to submit a notice for the claim before the December 31, 2010 deadline, then you must provide all your supporting evidence for your claim by June 30, 2011. The SIF will need your medical records, pleadings, affidavits, medical questionnaires', deposition transcripts and anything else you will need for consideration to support your claim. The SIF has verified that it will not accept any documents after June 30, 2011.

Without knowing how the Courts will interpret a challenge to this section, we recommend you submit your claims by the June 30th deadline, just to be safe. Send out your medical questionnaires, request your hearing transcripts, and send out those medical subpoenas immediately. With only days remaining, time is of the essence. Your action (or inaction) now can make the difference in an accepted claim or a denied claim after July 1. Don't be caught trying to argue to the Courts that the information you tried to send was post-marked by the June 30, 2011. The SIF interprets § 42-7-320 (B)(2) to mean the information must be received by June 30. Consider sending your records and material through some verification of receipt; certified mail, tracking or confirm receipt by telephone call or fax. You might also want to verify with the SIF what information it already has on file to make sure your previously sent material reached the fund.

No...the world won't stop turning on July 1, 2011, but your world might come crashing down if you forget to get your SIF "required information" in by June 30, 2011.



The Workers' Compensation Practice Group at Young Clement Rivers, LLP serves employers, self-insured employers, and insurance carriers in the handling of their workers' compensation claims for state and federal benefits. The firm's decades of client advocacy handling some of the most prominent workers'

compensation cases in the state, has earned the group a solid reputation before the South Carolina Workers' Compensation Commission, the various medical communities in South Carolina, and the group's attorney colleagues in both the plaintiffs' and defense bar.





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#### SCWCEA Chronicles

#### Comp Camp 2011 - Why Attend?

South Carolina's 35th Annual Educational Conference on Workers' Compensation is all planned and ready to go, and to make it a successful conference, we need you to attend. We have all attended many meetings and conferences over the years, but there may not be a conference that is as informative and diversified, and has the greatest influence on your professional career as Comp Camp. Coworkers and others invited to attend the annual conference frequently reply, "why should I come?" How do you respond to these individuals? Here are some reasons to attend:

- Learn new ideas for future implementation and results.
- Stay on top of those important workers' comp issues.
- Meet in small working groups by profession to banter new ideas.
- Visit person-to-person with Commissioners, faculty and exhibitors.
- Network with your peers.
- Interact with the SCWCEA Board of Directors.
- Earn continuing education credits.
- Join in social events, both planned and informal.
- Take home a wealth of information to put to use immediately.
- Have some fun.

This year's meeting will be held Sunday, October 16 through Wednesday, October 19 at Embassy Suites at Kingston Plantation in Myrtle Beach, SC. This will be our last year in Myrtle Beach as the 2012 conference will move to the Westin on Hilton Head Island.

The conference will kick-off Sunday evening with a bigger than ever Kids' Chance Silent Auction and Exhibitors' Reception. All of the proceeds from this event go directly to Kids' Chance of South Carolina and benefit those students in need of financial resources for college.

The content of the 2011 program includes a wide variety of interests and issues that our members bring to the association.

Special effort went into designing a program that would bring together the professionals in the workers' compensation community to share and reflect on key topics relevant to everyone. Charlene Caswell will provide us with an inspirational and motivating story "To Walk Again!" which is a reminder to us all that the system does work!

Here's a sneak peek at other session topics for October:

- Look Alikes cases that appear identical in nature but are very different
- Roundtable discussions with Commissioners of the SC Workers' Compensation Commission
- Attorney Ethics (2 hours)
- Adjuster Ethics (1 hour)
- Case Manager Ethics (1 hour)
- Communication techniques for Nurse Case Managers and Adjusters
- Employment Law
- Shoulders
- Knees
- Medicare
- Pain Management

Professional development is just one of the reasons why you should attend this year's SCWCEA Annual Educational Conference. We will be offering ethics hours for attorneys, adjusters and case managers. General CLEs/CEUs will be awarded by CCMC, CDMS, CRCC, Prometric, the North Carolina Bar and the South Carolina Supreme Court.

This year's schedule provides an abundant amount of time for you to meet with exhibitors. Breaks have been extended to 30 minutes so you can make time to learn about the vendors, their products and services. We will also be giving away a 52" flat screen TV and two large cash prizes for participating in the Bingo Card drawing.

Back by popular demand, The SC Workers' Comp Academy. That's right. If you were not able to participate in this one day indepth study on workers compensation in South Carolina, here's your chance. If you are new to workers' comp or would just like a refresher, this is a perfect way to gain the information you need.







Workplace Practices Group Leader: Deborah Casey Brown



#### More Dates of Note

July 15th is the deadline to join/renew in order to receive discounted member rate at the Annual Educational Conference

September 29, 2011 Claims Administration Workshop SC Workers' Compensation Commission

February 26-28, 2012 33rd Annual Medical Seminar on Workers' Compensation Francis Marion Hotel Charleston, SC

October 13-16, 2012 36th Annual Educational Conference on Workers' Compensation The Westin Hotel Hilton Head Island, SC SCWCEA Chronicles

#### Comp Camp 2011 continued

The SC Workers' Comp Academy will be held on Monday, October 17 only and pre-registration is required.

And of course, the optional activities will provide another chance for you to relax and network. The Annual Golf Tournament will be held at Arcadian Shores. Slots and hole sponsorships are available.

For our anglers, the Annual Fishing Expedition will depart and return to Little River as it has in the past. Participation in these events requires an extra fee and preregistration. Plan now to attend the 35th Annual Educational Conference, and do it with a well-planned and organized schedule. Set a goal to meet and get to know 10 to 20 new people that you may know only by name.

You will learn a lot in the informal sessions and in the hallways that can't be learned in a formal setting. Details and registration information will be available in the next few weeks.

Don't forget that your membership must be paid by 5:00 pm on Friday, July 15th (no exceptions) in order to receive the discounted member registration rate!

See you in Myrtle Beach!



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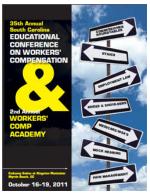
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Francis Marion Hotel Charleston, SC

October 13-16, 2012
36th Annual Educational
Conference on Workers'
Compensation
The Westin Hotel
Hilton Head Island, SC

#### **Welcome New Members!**

The following is a listing of our new members who have joined the association since April 2011. Make certain to introduce yourself to those attending the annual conference this fall. They will all wear a "New Member" ribbon and can easily be identified.

William B. Bivens Feather Case Management & Consulting LLC Bluffton SC

Timothy Clardy The Dennison Law Firm, P.C. Greenville SC

Amber Dorrell Dickie, McCamey & Chilcote, PC Charlotte NC

Roland Fontanares Clemson Sports Medicine and Rehabilitation Clemson SC

Shelby Kellahan Huff Law Firm, LLC Irmo SC

Matthew LaFave Allen, Kopet & Associates Columbia SC

Elizabeth B. Luzuriaga Luzuriaga Mims, LLP Charleston SC

Chris Mason Gallivan, White & Boyd, PA Greenville SC

Brian P. McElreath Luzuriaga Mims, LLP Charleston SC

Caroline C. McIntosh Luzuriaga Mims, LLP Charleston SC Kevin W. Mims Luzuriaga Mims, LLP Charleston SC

Miriam T. Mitchell Beaufort County Government Beaufort SC

Donna Pace Williamston SC

Elizabeth Render McAngus Goudelock & Courie LLC Columbia SC

D. Dusty Rhodes
D. Dusty Rhodes Attorney
Charleston SC

Cathy C. Rogers Spartanburg Regional Healthcare System Spartanburg SC

Kimberly Sansbury Sloan Construction Company Macon GA

Greg Shue Advantage Surveillance Thomasville NC

Susan Singler Integrated Care Management Lexington SC

Marilyn Sizemore Lowcountry Orthopaedics & Sports Medicine North Charleston SC Erica Smalls
Richland County
Recreation Commission
Columbia SC

Tracy Snell Corvel Corporation Columbia SC

John Steven Rodenberg Richard Wern Lawyers N. Charleston SC

Melissa Syracuse Richard Wern Lawyers N. Charleston SC

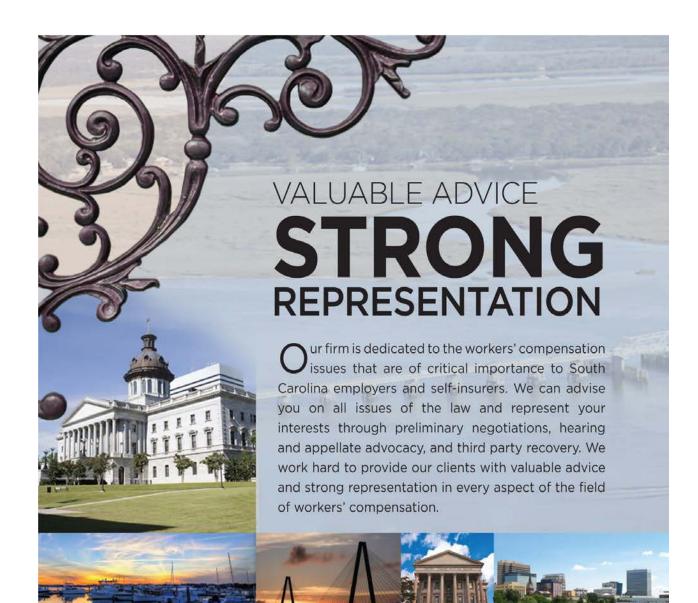
Russell Thomson Allen, Kopet & Associates Columbia SC

Nicole Turner Gallivan, White & Boyd, PA Greenville SC

Steve Wall Specialty Investigations Unlimited, Inc. Columbia SC

Jon Wellington Boeing Commercial Aircraft North Charleston SC

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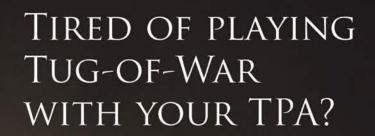
(where monthly statements are received)

# Sponsorship and Advertising Opportunities

The SCWCEA will be hosting the 35<sup>th</sup> Annual Educational Conference on Workers' Compensation, October 16 – 19 in Myrtle Beach, SC. We are offering numerous sponsorship opportunities for you to get your name out in front a large group of Workers' Comp professionals during this conference.

All sponsors will be recognized in the conference program, from the podium and through signage at the selected event(s). Please select your choices early! ☐ Kid's Chance and Exhibitor Silent Auction Reception — Partial event sponsorship at \$500 (total 30) ☐ 1 Break Sponsorship at \$500 I would prefer to sponsor a beverage break on the following day(s): ■ 2 Break Sponsorships at \$1,000 Monday, October 17 ..... □ Morning Tuesday, October 18 ......
 ■ Morning Wednesday, October 19 ......
 ■ Morning ☐ Golf Hole Sponsorship at \$250 (only 4 remaining) · Includes posted sign at designated hole with company name. Companies will be allowed to host a tent at their designated hole during the tournament. ☐ Golf Beverage Cart Sponsorship at \$500 (multiples companies allowed) Host the beverage cart during the golf tournament. Company representatives allowed on cart. ☐ Name Badge Lanyard Sponsorship at \$1,500 Lanyards with your company name will be worn by everyone during the conference. ☐ Conference Bags Sponsorship at \$4,000 Put your logo on the conference bag that will house all meeting materials. Hotel Room Key Sponsor at \$2,000- only One(1) available 1,000 room keys displaying your company name or logo ☐ Inside/Front Cover advertisement in conference program \$1,000 (only 1 available) ☐ Inside/Back Cover advertisement in conference program \$1,000 (only 1 available) ☐ Full Page advertisement in conference program at \$1,000 ☐ Half Page advertisement in conference program at \$500 (vertical or horizontal) Quarter Page advertisement in conference program at \$250 (vertical or horizontal) Please note: The SCWCEA reserves the right to refuse/decline ad content or artwork. The deadline for annual conference sponsorship is **September 1,2011**. Individuals purchasing advertisements will be notified of the required specifications and deadlines on artwork. No company will receive recognition unless all fees are paid in full in advance of the meeting Please list EXACT way your company is to be listed on all printed materials. Contact Company Address City/State/Zip Phone Fax Email Website Payment Information ☐ Check Enclosed (made payable to SCWCEA) □ VISA MasterCard Credit Card Number Expiration Credit Card Billing Address

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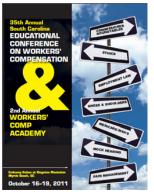
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## More Dates of Note

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September 29, 2011
Claims Administration
Workshop

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Compensation
The Westin Hotel
Hilton Head Island, SC

#### Worth Noting...

#### **Membership Deadline Fast Approaching**

2011 memberships must be current and paid in full by 5:00 pm on Friday, July 15, 2011 in order to receive the discounted member rate for this year's conference. If there are staff changes to your organization, now is the time to update this information. To join or renew, please download and complete the form on our website so that we have current contact information in our database.

#### **Guest Articles/Advertising for Chronicles**

We are always looking for story ideas and submissions. Advertising space is also available for our Fall and Winter newsletters. The cost is \$500 for a full page and \$250 for a half page. Please contact Donna Croom at 803.407.3360 or at scwcea@bellsouth. net regarding specifications and placement. The deadline for submitting both articles and ads in order to appear in our Fall edition is August 15, 2011.

#### **ONLY 26 Exhibit Booths available for Comp Camp!**

Don't delay, vendor space is almost full for this year's annual meeting. You may download information by clicking here. No booths will be processed until full payment is received.

#### An Update on Members.....

**Linda Maass** is now with Key Risk in their Columbia, SC office. She was formerly with Companion Property & Casualty Group.

**Elizabeth Render** is now practicing at McAngus Goudelock & Courie, LLC in their Columbia, SC office. She was formerly with Huff Law Firm, LLC.

Changed jobs? Received a new professional designation or achievement? We'd love to let our members know this information. You may email information for inclusion in future newsletters to scwcea@bellsouth.net.

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# Big case

- Review 12-A

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- Request medical records

- Request medical records

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#### Workers' Compensation Commission

May 13, 2011

#### **NOTICE ADVISORY**

#### FORM 14B (PHYSICIAN'S STATEMENT)

This a Commission Advisory Notice clarifying the requirements for filing a Form 14B (Physician's Statement).

#### **Background**

The Form 14B (Physician's Statement) was created as a result of the change in §42-15-60 in 2007. It is governed by Regulations 67-802 and 67-803. The change added paragraph (B) (1), which relates to continued medical care and treatment. For injuries occurring on or after July 1, 2007 the Form 14B must indicate whether or not future medical care and treatment will be required. This is a requirement for settlements on the Commission's Agreement for Permanent Disability/Disfigurement form.

#### Requirements

The Jurisdictional Commissioner requires a Form 14B or a physician's narrative report when considering Final Agreement and Release documents where the Claimant is not represented by Counsel. The 14B or the narrative report must indicate the need for future medical care and treatment in order to properly consider the agreement.

Form 14B or a narrative report from the treating physician is required for proper filing by the Defense to request stop payment of compensation citing the Claimant has reached maximum medical improvement.

A Form 14B is not required as documentation for the filing of a Form 21 (Employer's Request for Hearing).

If you have any questions regarding this notice or the proper filing of form or documents with the Commission, please contact Virginia Crocker, Judicial Director, (803) 737-5739 or vcrocker@wcc.sc.gov.



#### State of South Carolina

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#### Workers' Compensation Commission

#### May 13, 2011

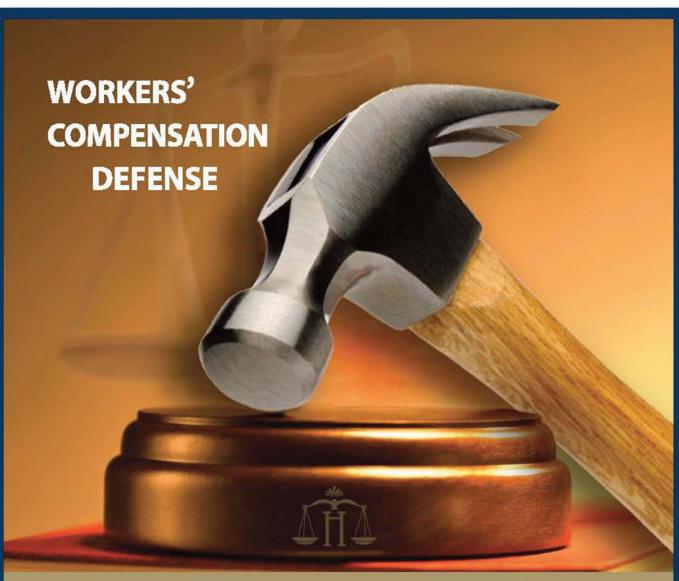
## Commission Votes to Appoint an Ad Hoc Advisory Committee to Review Pharmacy Fee Schedule

At its March 21, 2011 business meeting the Commission received a request from Property Casualty Insurers Association of America (PCI) and American Insurance Association (AIA) to review the Pharmacy Fee Schedule section of the Medical Services Provider Manual. The current policy states payment for prescription drugs is limited to the average wholesale price (AWP) plus \$5.00 dispensing fee.

The Commission voted to appoint an Ad Hoc Advisory Committee to look at the Pharmacy Fee Schedule section of the Medical Services Provider Manual. Representatives from various stakeholders will be appointed including, but not limited to, pharmaceutical manufacturers, insurance carriers, business representatives, claims management services, and medical professionals.

For additional information concerning this announcement, please contact:

Gary M. Cannon Executive Director gcannon@wcc.sc.gov 803-737-5744



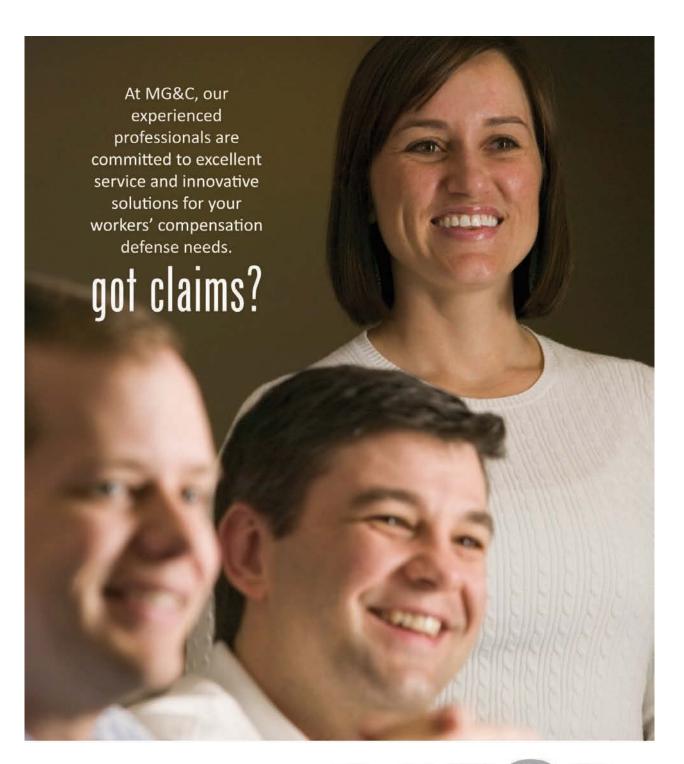


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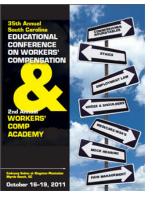
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The Westin Hotel
Hilton Head Island, SC

#### Thank You, 2011 PARTNERS!

The SCWCEA recognizes the following organizations who are our PARTNERS for this year. They share our commitment to providing exceptional programs and essential tools for the association's success and membership, and their dedication and financial support benefit all members of the SCWCEA. Join us in thanking them for their commitment to us in 2011!

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