

On the Horizon

37th Annual South Carolina
EDUCATIONAL CONFERENCE
ON WORKERS' COMPENSATION
& 4th Annual WORKERS' COMP ACADEMY



Featured Speaker
J.R. MARTINEZ

October 20-23, 2013
Myrtle Beach, SC

**NEW THIS
YEAR—**

**Medical
Providers
Sessions**

Featured Speakers

Monday – Opening Session | **David J. DePaolo, JD, MBA**



DAVID J. DePaolo, JD, MBA is the founder, President and Chief Executive of WorkCompCentral which is a leading provider of News, Information, Research, Education and Services to the entire workers' compensation industry. Mr. DePaolo is well versed on a variety of subjects including but not limited to compliance, injury insurance, reform, return to work and industry trends. He received his BA from San Diego State University, his MBA from California Lutheran University and his JD from Pepperdine University.

Tuesday – Morning Panel Session | **The Honorable Jean Hoefler Toal**



The Honorable Jean Hoefler Toal, Chief Justice of the South Carolina Supreme Court, will participate in a panel discussion regarding the March 6, 2013 brain injury opinions.

Chief Justice Toal began her service as an Associate Justice on the Supreme Court of South Carolina on March 17, 1988, becoming the first woman to serve as a Justice of this body. She was re-elected in February 1996 and installed as Chief Justice on March 23, 2000 for the balance of the term of her predecessor. She was re-elected again in February 2004 and installed as Chief Justice on June 9, 2004 for a ten-year term.

Prior to her election to the SC Supreme Court, Chief Justice Toal practiced law for 20 years first as an associate with the Haynsworth Law Firm in Greenville and then as an associate and partner with Belser, Baker, Barwick, Ravenel, Toal & Bender in Columbia.

A native of Columbia, SC, she attended parochial school and public school graduating from Dreher High School in 1961 where she was recognized as the state's top debater. She obtained her BA degree from Agnes Scott College and her JD from the University of South Carolina School of Law where she served as Managing Editor, Leading Articles Editor and Book Review Editor of the SC Law Review. She is a member of the Order of the Coif, Mortar Board and Phi Beta Kappa.

Wednesday – Keynote Address | **J.R. Martinez**



J.R. Martinez is a hero, actor, Winner of Dancing with the Stars and author of *Full of Heart, My Story of Survival, Strength and Spirit*. Born Jose Rene Martinez to a single mother from El Salvador, his dream was to become a professional football player. When his plans were derailed by a sports injury, he decided to enlist in the Army, where he was assigned to the Infantry Regiment of the 101st Airborne Division. J.R. saw it as a way to give back to a country that that already given so much to him and his family.

In March 2003, J.R. was deployed to Iraq. Less than a month later, the Humvee he was driving hit a land mine. Three other soldiers were ejected from the burning vehicle, but J.R. was trapped inside. Suffering smoke inhalation and severe burns to 34% of his body, J.R. spent the next 34 months in recovery, undergoing 33 different surgeries, including skin grafts and cosmetic surgery.

In 2011, he won season 13 of Dancing With the Stars. His dance moves combined with his powerful story garnered even more notice, including the cover of PEOPLE magazine and numerous honors and recognition by groups nationwide. His book *Full of Heart My Story of Survival, Strength and Spirit*, was published in October 2012.

J.R. remains devoted to inspiring people all over the country who are facing their own challenges. And while J.R.'s experience was certainly difficult, he credits it for the life he is living today. By reaching out to help someone else, he discovered a gift he had within himself.

According to J.R.: "The more heroes we have, the better off our world will be. All of us can have an unimaginable effect on one person with the simple concept of making him or her feel cared for, appreciated and that they matter. Most important, you will learn far more than you ever expected, and that is what's in it for you."



Conference Details

Hotel Information

Myrtle Beach Marriott Resort & Spa at Grande Dunes
8400 Costa Verde Drive
Myrtle Beach, SC 29572

Reservations | 1.800.228-9290

Group Code | **scwscwa**

Group Rate | \$130.00 per night (single/double)

The resort fee of \$15 will be waived and adjusted at check-in.

Self parking is complimentary.

Cutoff | **September 19, 2013** or while rooms last!

Only one room per conference registrant will be allowed.

Registration in three easy ways

Online: Visit www.scwcea.org to register
at your convenience 24/7

Fax: Use the enclosed registration form and
fax back to 803.407.3361

Mail: Send the enclosed registration form and payment
by mail to
SCWCEA | 3 Cavendish Court | Irmo, SC 29063

Payment in full is required in order to process registrations. We regret that we are unable to accommodate requests for invoices.

Companion/Guest Fees

These fees are established solely for a spouse or guest who accompanies the primary registrant and will not be honored for co-workers or industry associates. The fee includes Sunday night Kids' Chance Silent Auction reception, continental breakfasts Monday, Tuesday and Wednesday mornings, all breaks, Monday luncheon and Tuesday night's reception and dance. CEUs and/or CLEs are not awarded to spouses or guests.

Exhibitor Registration

Visit www.scwcea.org to download the Exhibitor Prospectus & Contract and to view our interactive floor plan in helping you determine your prime location during this conference. Exhibitor's can also register online 24/7.

We all know how to improve our effectiveness by learning from the past. But with today's complex issues in workers' compensation, we need to anticipate future issues and how to handle them. At this conference, we will learn from insightful speakers, network, collaborate with others dedicated to solutions, and gain a better understanding of the issues affecting our clients. Join us in October as we bring tomorrow into focus for today's cases.

Registration Policies

- Payment must accompany registration form. No registration will be processed without full payment.
- SCWCEA offers no partial or daily registrations
- Early registration will end September 19, 2013.
- Registrations received by fax or mail after September 30, 2013 will be processed onsite and may delay receipt of conference credentials onsite.
- Individuals who submit registration payment as a current SCWCEA member and are not, will be processed automatically at the appropriate non member rate.

Substitution Policy

Substitution of registrations is permitted through September 30, 2013 or onsite. Only one substitution is permitted per original registrant. The individual submitting the request is responsible for all financial obligations (any balance due) associated with that substitution which includes member vs. non-member fees.

Continuing Education Credits

Applications for CEUs and CLEs have been submitted with the following licensing agencies: CCMC, CDMS, CRCC, NC Department of Insurance, SC Supreme Court, NC Bar, State Bar of GA. Please check the website for updates on hours that have been awarded.

Cancellation Refund Policy

All registration cancellations and refund requests must be made in writing by September 19, 2013. A refund of the conference fee, minus a \$75 administrative fee will be given to cancellations received by that date. No refunds will be given after September 19th. SCWCEA regrets that refunds will not be given for no-shows or optional activities. Refund requests should be sent to scwcea@bellsouth.net or by fax to 803.407.3361. We will confirm receipt of your notification.

Official Attendee Roster

The SCWCEA must receive your registration with full payment by September 19, 2013 to be listed in the pre-registration roster that will be available during the conference.



4th Annual Workers' Comp Academy

Monday, October 21, 2013

Designed to reinforce and enhance your knowledge of the SC Workers' Compensation System, the 4th Annual Workers' Comp Academy will be held in conjunction with the Annual Educational Conference. This program is geared toward individuals new to the workers' compensation system as well as seasoned professionals who need a "refresher" in various general topics. The SC Workers' Comp Academy is a full day program being held Monday, October 21, 2013. Space is limited and pre-registration is required. **NO ONSITE REGISTRATIONS WILL BE ACCEPTED.**

10:30 am – 12:45 pm

Overview of the SC Workers' Compensation System and Forms Used

- Statutes, regulations and case law that make up the SC Workers' Compensation system
- Commissioner appointments/terms/who they are
- Forms

Compensable Injuries

- What qualifies as a compensable injury by accident
- Repetitive trauma claims
- Mental/Mental claims
- Occupational disease claims

Defenses to Claims

- Statute of limitations
- No notice to employer
- Intoxication/willfulness
- Fraud in the application for employment
- Going and coming rule
- Not a compensable injury (denied case)

LUNCH 12:45 pm – 2:00 pm

2:00 pm – 3:00 pm

Benefits Provided by the Workers' Comp System

- Medical benefits
 - What treatment must be provided/choice of physician
 - Medical Care after MMI/Lifetime Care
 - Obtaining medical records and communication with healthcare provider (§ 42-15-95)
- Temporary benefits
 - Determining AWW/CR
 - TTD
 - TPD

- Permanent Disability benefits
 - PPD
 - Wage Loss
 - Permanent & Total disability
 - Lifetime benefits

Starting and stopping temporary total/partial benefits

- Starting TTD (Form 15)
- Stopping TTD within 150 days from date of notice of injury
- Stopping TTD after 150 days

Closing claims

- Informal conference process
 - Form 16A and its effects
 - Process if no agreement reached
- Hearing process
 - Award
 - Appeal process
 - Change of condition rights
- Agreement & Final Release/Clincher Agreements
 - Represented claimants
 - Unrepresented claimants
- Medical Only Claims

BREAK 3:00 pm – 3:30 pm

3:30 pm – 5:30 pm

Fines & Penalties

- Failure to file forms
- Improperly stopping temporary total disability
- Failure to timely pay award
- How & When fines are accessed

Sunday, October 20, 2013

- 2:00 pm – 8:00 pmRegistration Open
2:00 pmExhibitor Move In
5:00 pmExhibit Hall Open
6:00 pm – 8:00 pmExhibitors' Reception & Kids' Chance Silent Auction

Monday, October 21, 2013

- 7:30 am – 8:30 amContinental Breakfast
8:30 am – 5:00 pmExhibit Area Open
8:00 am – 5:00 pmRegistration Open
8:30 am – 9:00 amConference Opening Remarks and Welcome
Richard V. Davis, Esq., President, SCWCEA, Christian & Davis Law Firm, Greenville, SC
9:00 am – 10:00 amNational Trends in Workers' Compensation
David J. DePaolo, JD, MBA, President, WorkCompCentral, Camarillo, CA
10:00 am – 10:30 amBreak
10:30 am – 11:30 amTalking Bulletin Board on New Workers' Comp Trends
- Longshoremen Update – Alan Westerlund, Trask & Howell, LLC, Mt. Pleasant, SC
 - Mediation Regulation Update – Allison Carter, Willson Jones Carter & Baxley, PA, Charleston, SC
 - Nurse Case Manager Updates – Martha Dealy, RN, Carolina Case Management, Raleigh, NC
 - State Accident Fund UEF Merger – Tim Killian, Willson Jones Carter & Baxley PA, Columbia, SC
- 11:30 am – 12:30 pmBetter than a Finger Case – A Few of the More Interesting Cases I've Seen
Commissioner Andrea C. Roche, Esq., SC Workers' Compensation Commission, Columbia, SC
12:45 pm – 2:00 pmLunch
2:00 pm – 5:30 pmProfessional Tracks *(see chart on bottom right)*
3:00 pm – 3:30 pmBreak

Tuesday, October 22, 2013

- 7:30 am – 8:30 amContinental Breakfast
7:30 am – 12:00 pmExhibit Area Open
8:30 am – 9:30 amThe Provider's Role in Worker's Compensation: Medical Treatment and Beyond
- Commissioner Avery B. Wilkerson, SC Workers' Compensation Commission, Columbia, SC
 - Debra Gray, GENEX Services, Inc., Charlotte, NC
 - Matthew W. Jackson, Esq., Joye Law Firm, N. Charleston, SC
 - Attorney from McAngus, Goudelock & Courie, LLC
 - Michael Escudero, CorVel Corporation, Charlotte, NC
- 9:30 am – 10:00 amBreak
10:00 am – 11:00 amThe Mild Traumatic Brain Injury Disability Debate: Both Sides
Ford Vox, MD, FAAPMR, Staff Psychiatrist, Shepherd Center, Atlanta, GA
11:00 am – 12:00 pmPhysical Brain Damage: A discussion of Sparks v. Palmetto Hardwood and Crisp v. SouthCo., Inc.
- The Honorable Jean H. Toal, Chief Justice, SC Supreme Court, Columbia, SC
 - Vernon Dunbar, Turner Padgett, Greenville, SC
 - Kathryn Williams, Kathryn Williams, PA, Greenville, SC
- Afternoon/EveningOptional Activities
- Annual Golf Tournament – Pine Lakes Country Club
 - Annual Fishing Trip
 - Wine Tasting—A Tour of Italy
 - Jersey Nights—The Palace Theater
- 9:00 pm – 12:00 pmReception and Dance



Program





Wednesday, October 23, 2013

- 7:30 am – 8:30 amContinental Breakfast
- 8:30 am – 10:45 amExhibit Area Open
- 8:30 am – 9:30 amCommissioners' Likes & Dislikes
 Moderator: Derrick L. Williams, Esq., Mickle & Bass, Columbia, SC
 Panel: Commissioners from the SC Workers' Compensation Commission, Columbia, SC
- 9:30 am – 10:00 amCommission Update
 Commissioner T. Scott Beck, Esq., Chairman
 Gary M. Cannon, Executive Director
 SC Workers' Compensation Commission, Columbia, SC
- 10:00 am – 11:00 amFacing Adversity with Optimism and Resilience
 JR Martinez, Hero, Actor and Winner of Dancing with the Stars
- 11:00 am – 11:30 amConference Closing Remarks
- 11:30 am – 12:00 pmAnnual Business Meeting

PROFESSIONAL TRACKS Monday, October 21	TRACK A ATTORNEYS	TRACK B EMPLOYERS	TRACK C INSURANCE PROFESSIONALS	TRACK D MEDICAL PROVIDERS & NURSE CASE MANAGERS
2:00 PM – 3:00 PM	Lawyer Marketing : The Ethical Aspect Barbara Seymour, Esq SC Supreme Court	Employment Laws in Workers' Compensation: Unraveling the Complexities Caroline Cleveland Cleveland Law, LLC	Commissioner Roundtable (joint session)	Commissioner Roundtable (joint session)
3:30 PM – 4:30 PM	The Bad, The Ugly & The Good: Mental Health Substance Abuse Hour J. Robert Turnbull, Jr., SC Bar	Commissioner Roundtable	Quick Tips: Form 14B, Informal Conferences and Reducing Fines Greg Line, SC Workers' Compensation Commission	The Workers' Comp Process: Nuts-and-Bolts Sarah Alpin, Willson Jones Carter & Baxley, PA
4:30 PM – 5:30 PM	Commissioner Roundtable for both Claimant's and Defense Bar	Workplace Safety Best Practices, Best Solutions Denise Godwin, Clemson University, David Benenhaley, Piggly Wiggly Carolina Company, Andrew Walker, BMW, Tami Barnhill, Santee Cooper, Danny Deal, SC School Boards	What Drives an Injured Worker to an Attorney Mark Arden, Esq. Chappell Smith & Arden, PA	Professional Ethics in Case Management Rosemary Dimmic, GENEX Services, Inc

Mr. Ms. FULL NAME _____
(as you wish it to appear on name badge)

ORGANIZATION _____

MAILING ADDRESS _____

CITY, STATE, ZIP _____

PHONE _____ FAX _____ EMAIL _____

Please provide email address to receive electronic updates

COMPANION/GUEST FULL NAME (for credentials) _____

EMERGENCY CONTACT NAME AND PHONE NUMBER (OPTIONAL) _____

PLEASE NOTE ANY SPECIAL DIETARY OR MOBILITY REQUIREMENTS _____

FULL CONFERENCE REGISTRATION

<i>If postmarked/faxed</i>	<i>on or before 9/19/13</i>	<i>after 9/19/13</i>
SCWCEA Member	<input type="checkbox"/> \$350	<input type="checkbox"/> \$450
NON-Member	<input type="checkbox"/> \$500	<input type="checkbox"/> \$600
Companion/Guest	<input type="checkbox"/> \$150	<input type="checkbox"/> \$200

WORKERS' COMP ACADEMY REGISTRATION WITH & WITHOUT FULL CONFERENCE

Academy participants will participate in conference opening session, breaks and luncheon on Monday, October 21. Registration for the Workers' Comp Academy will close at 5:00 pm on Monday, September 30, 2013. Onsite registration will not be available.

	<i>WC Academy Only before 9/19/13</i>	<i>WC Academy Only 9/19/13 - 9/30/13</i>	<i>Conference & Academy before 9/19/13</i>	<i>Conference & Academy 9/19/13 - 9/30/13</i>
SCWCEA Member	<input type="checkbox"/> \$250	<input type="checkbox"/> \$275	<input type="checkbox"/> \$425	<input type="checkbox"/> \$475
NON-Member	<input type="checkbox"/> \$350	<input type="checkbox"/> \$375	<input type="checkbox"/> \$525	<input type="checkbox"/> \$625
New Attorney & Paralegals <small>(in practice one year or less)</small>	<input type="checkbox"/> \$200	<input type="checkbox"/> \$225	<input type="checkbox"/> \$375	<input type="checkbox"/> \$400

In order to provide adequate space for each breakout session, please indicate below the professional track you plan to attend.

Attorneys
 Employers
 Insurance Professionals
 Medical Providers & Nurse Case Managers

Tuesday, October 22, 2013—Optional Activities (additional fee required)

- Annual Golf Tournament – Pine Lakes Golf Club** _____ @ \$120 each = _____
Only 60 slots available. Includes greens fees, cart, lunch, beverages and door prizes.
- Annual Fishing Tournament** _____ @ \$100 each = _____
Limited space. Includes gear, bait, lunch and beverages.
- Wine Tasting—Tour of Italy** _____ @ \$55 each = _____
- Jersey Nights at The Palace Theater (5:30 pm)** _____ @ \$25 each = _____
The SCWCEA has secured a block of discounted tickets for this popular production. Tickets are non-refundable.

Registration for all optional activities will close on September 19, 2013 or when maximum capacity is reached. **The SCWCEA reserves the right to cancel any optional events should we not meet minimum participation requirements. Individuals will be refunded in full if a cancellation occurs.** Refunds for optional activities will not be given after September 19, 2013.

Disclaimer. The registrant listed above hereby acknowledges that the listed recreational activities and sports may be dangerous and cause injuries. Registrants choose to participate, or not, of his/her own free will and risk and hereby agrees to accept full and complete liability and to hold harmless SCWCEA, it's Board of Directors, staff, agents and contractors from any and all liability resulting from and arising out of such activities including transportation to and from the same. Specifically, registrants hereby waive any and all right of action against the SCWCEA associated in any way with said conference.

PAYMENT INFORMATION

Payment Total \$ _____

Check made payable to SCWCEA (South Carolina Workers' Compensation Educational Association)

VISA MasterCard

Card Number _____ Expiration _____

Credit Card Billing Address _____

(where monthly statements are received)

Signature of Authorized Card Holder _____

Email address of individual to receive electronic receipt _____



SCWCEA

South Carolina Workers' Compensation Educational Association

3 Cavendish Court
Irmo, SC 29063

2013 Partners



PLATINUM



GOLD

SILVER

