
WORKERS'
COMPENSATION
LOOK-ALIKES



CLAIMANT A: 8% W.P.

IMPAIRMENT

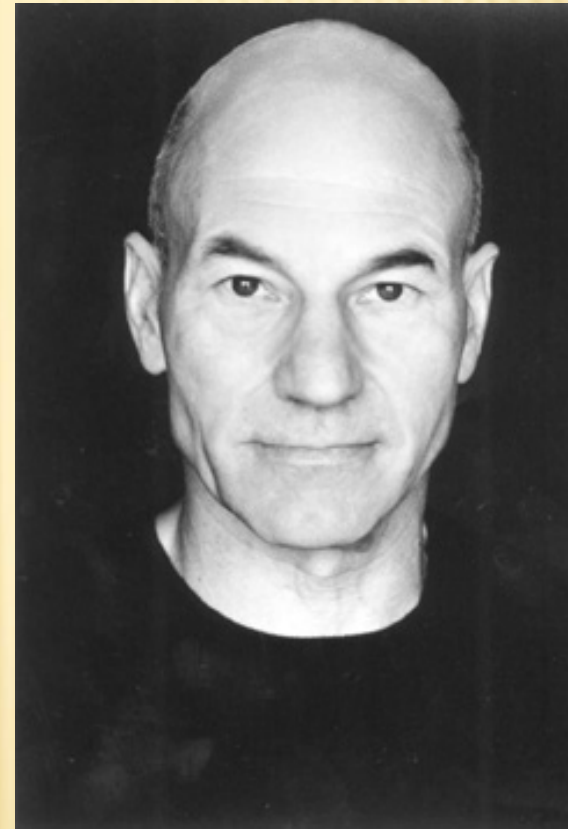
- × 28 years old
- × High school graduate, two years of college
- × Work history: customer service, cashier, store manager
- × No surgery, conservative treatment
- × Objective findings on the MRI
- × Released to return to work with lifting as tolerated
- × Continues to have pain with certain activities
- × Takes over the counter pain relievers
- × 10% disability to the back

CLAIMANT B: 8% W.P.

IMPAIRMENT

- × 59 years old
- × Completed 10th grade
- × Work history: machine operator, highway department, warehouse
- × No surgery, nerve blocks, suggested SCS in the future
- × Objective findings on the MRI
- × No standing or walking for more than 30 minutes, no squatting, no crawling, 15 pound lifting restriction, sedentary FCE
- × Constant pain
- × Takes hydrocodone, oxycodone
- × 35% disability to the back

LUMBAR SPINE INJURY



CLAIMANT A: 23% W.P.

IMPAIRMENT

- × 57 years old
- × High school graduate
- × Truck driver
- × L5-S1 fusion
- × ATP stated length of time between surgery and injury most likely led to nerve damage
- × 15 lb. lifting restriction, no repetitive bending, cannot return to previous employment
- × Constant pain, unable to sleep
- × Difficulty walking, bending, lifting
- × Takes Ambien, Flexiril, Lyrica and narcotics as prescribed by pain management doctor
- × P&T pursuant to § 42-9-30

CLAIMANT B: 23% W.P.

IMPAIRMENT

- × 43 years old
- × Associate Degree
- × Customer service at large chain store
- × L5-S1 fusion
- × 50 lb. lifting restriction
- × Has returned to work
- × Continues to receive injections. Claimant testified the injections enable her to continue to work
- × Still has some complaints of pain. The pain increases around the time of her next injection
- × Takes occasional pain pill
- × 35% disability to the back

LUMBAR SPINE INJURY



CLAIMANT A: 14% RUE

IMPAIRMENT

- × 35 years old
- × High school graduate
- × Work history: construction, carpentry
- × Surgery
- × 20 lb. lifting restriction
- × Reduced range of motion, some swelling, continued complaints of pain
- × Takes OTC pain relievers
- × No additional treatment recommended
- × 28% disability to the arm

CLAIMANT B: 14% RUE

IMPAIRMENT

- × 42 years old
- × High school graduate
- × Work history: administrative, office work
- × Surgery
- × 25 lb. lifting restriction; has returned to previous employment
- × Intermittent pain, occasionally wakes claimant up at night
- × No medication
- × No additional treatment recommended
- × 16% disability to the arm

RIGHT ELBOW INJURY



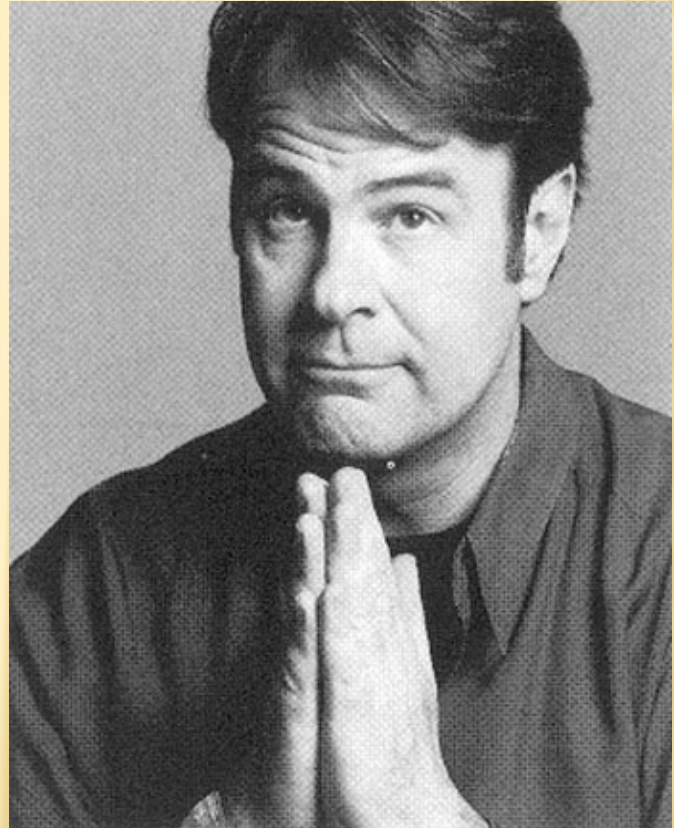
CLAIMANT A: 7% TO THE HAND

- × 33 years old
- × GED
- × Work history: food service
- × Surgery
- × Released to return to work without restrictions
- × Intermittent pain, swelling, can't feel fingers
- × Takes over the counter pain relievers
- × 10% disability to the hand

CLAIMANT B: 7% TO THE HAND

- × 26 years old
- × GED
- × Work history: cashier, waitress
- × Surgery
- × Released to return to work without restrictions
- × Numbness and tingling in the hand
- × Takes over the counter pain relievers
- × 10% disability to the hand

RIGHT HAND INJURY



CLAIMANT A: 12% LLE

IMPAIRMENT

- × 31 years old
- × High school graduate
- × Work history: heavy (lineman)
- × Arthroscopic surgery
- × Released to RTW with no restrictions
- × Has returned to work doing regular job
- × Occasional pain and swelling after a long day on job
- × Can't run anymore
- × 15% disability to the leg

CLAIMANT B: 12% LLE

IMPAIRMENT

- × 66 years old
- × High school graduate
- × Work history: heavy (truck driving with loading)
- × 4 surgeries
- × No squatting, crawling, stooping. No standing or sitting longer than 30 minutes
- × Is no longer working
- × Constant pain and swelling
- × 30% disability to the leg

LEFT KNEE INJURY



CLAIMANT A: 15% TO THE SHOULDER

- × 46 years old
- × GED
- × Work history: auto plant
- × Rotator cuff surgery
- × No future medical treatment recommended
- × No overhead work
- × Has returned to work
- × Occasional pain
- × No medications
- × 20% disability to the shoulder

CLAIMANT B: 15% TO THE SHOULDER

- × 46 years old
- × High school graduate
- × Work history: mechanic
- × Rotator cuff surgery plus revision
- × May need surgery in future
- × No overhead work, no lifting over 50 lbs.
- × Cannot return to previous job, has started voc rehab
- × Weakness in arm, pain most days, occasional interrupted sleep
- × Over the counter medications
- × 30% disability to the shoulder

RIGHT SHOULDER INJURY



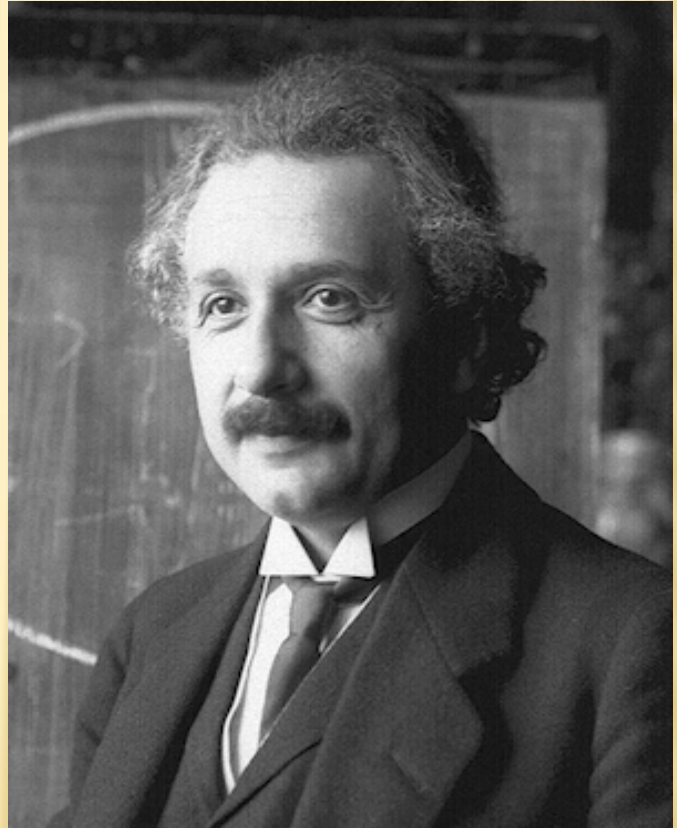
CLAIMANT A: 10% TO EACH HAND

CLAIMANT B: 10% TO EACH HAND

- × 44 years old
- × GED
- × Work history: medium work, currently hands-on store manager.
- × Surgery on both wrists
- × Return to work without restrictions
- × Occasional numbness and tingling, especially at night
- × No future medical treatment
- × 12% disability to each hand

- × 59 years old
- × Completed 9th grade
- × Work history: heavy (logging industry)
- × Surgery on both wrists
- × Voc evaluation reveals IQ of 78
- × Speaks poorly
- × Reads and writes at 1st grade level
- × 5 lb. lifting restriction by ATP
- × No future medical treatment
- × P&T pursuant to § 42-9-10

BILATERAL CARPAL TUNNEL SYNDROME



CLAIMANT A: 5% W.P.

IMPAIRMENT

- × 28 years old
- × High school graduate
- × Work history: medium
- × Normal MRI
- × ATP recommended conservative treatment
- × Claimant refused injections, sporadic PT attendance
- × Released without restrictions
- × Testified regarding 10 out of 10 pain, PT and medication did not help at all, dramatic pain behaviors at the hearing, wearing a brace not prescribed by any doctor
- × 0% disability to the back

CLAIMANT B: 5% W.P.

IMPAIRMENT

- × 32 years old
- × High school graduate
- × Work history: medium
- × Normal MRI
- × ATP recommended conservative treatment
- × Claimant underwent PT with some relief, and injections with relief
- × Released without restrictions
- × Returned to work full duty
- × Some pain still, but on the whole a lot better
- × 7% disability to the back

NECK INJURY



CLAIMANT A: 10% RLE

IMPAIRMENT

- × 28 years old
- × College degree
- × Work history: administrative
- × Surgery
- × No prolonged standing
- × Pain and swelling daily. Sitting causes pain and swelling. Objective loss of strength
- × Pain causes sleep disruption
- × 20% disability to the leg

CLAIMANT B: 10% RLE

IMPAIRMENT

- × 59 years old
- × College degree
- × Work history: accountant
- × Surgery
- × No prolonged standing
- × Occasional pain. Standing occasionally causes swelling. Cold weather causes it to ache
- × No problem sleeping
- × 12% disability to the leg

RIGHT ANKLE INJURY



CLAIMANT A: 10% W.P.

IMPAIRMENT

- × 52 years old
- × AWW \$480.00
- × ATP states claimant must work in a different environment
- × Claimant will need ongoing counseling to remain at MMI
- × Employer moves the claimant to a new environment and claimant continues to receive the same pay
- × Dueling voc experts
- × 0– cannot prove wage loss

CLAIMANT B: 10% W.P.

IMPAIRMENT

- × 47 years old
- × AWW \$480.00
- × ATP states claimant cannot work with the public
- × Claimant will need ongoing counseling to remain at MMI
- × Employer moves the claimant but reduces claimant's pay to \$400 per week based on pay grade at new position
- × Dueling voc experts
- × \$18142.40 wage loss

PSYCHOLOGICAL INJURY

